

## Event Safety & Responsibility Policy

The New Zealand Security Association (NZSA) is committed to providing a safe, productive, and welcoming environment for all event participants and NZSA staff. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, NZSA staff, service providers, and others are expected to abide by this Event Safety & Responsibility Policy. This Policy applies to all NZSA events, including those sponsored by organisations other than NZSA but held in conjunction with NZSA events, in public or private facilities.

### Responsible Drinking

At most NZSA networking and social events, both alcoholic and non-alcoholic beverages are served. NZSA expects participants at our events to drink responsibly. NZSA and venue staff have the right to deny service to participants for any reason and may require a participant to leave the event.

### Personal Safety and Security

NZSA works diligently to provide a safe and secure environment at its events by working with venue staff to make sure participants are safe. We ask that all attendees report any questionable or concerning activity to NZSA staff so that they can take immediate action. No concern is too small, if you see something, say something.

- Be aware of your surroundings at all times
- Use the buddy system when walking to and from the event venue during early or late hours
- Don't carry a lot of cash or credit cards
- Don't leave personal property unattended anywhere, anytime

### Covid-19 Protocols

The NZSA full support government Covid-19 policy and guidelines. We ask that you respect the right of attendees to wear masks at the event and request that attendees who are not feeling well to stay at home.

### Unacceptable Behaviour

- Harassment, intimidation, or discrimination in any form
- Physical or verbal abuse of any attendee, speaker, volunteer, exhibitor, NZSA staff member, service provider, or other meeting guest
- Examples of unacceptable behaviour include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, NZSA staff member, service provider, or other meeting guest
- Disruption of presentations at sessions or at other events organised by NZSA at the venue or other NZSA-contracted facilities.

NZSA has zero-tolerance for any form of discrimination or harassment, including but not limited to sexual harassment by participants or our staff at our events. If you experience harassment or hear of any incidents of unacceptable behaviour, NZSA asks that you inform Gary Morrison, CEO of NZSA, [gary@security.org.nz](mailto:gary@security.org.nz), or 021 122 9606 so that we can take the appropriate action.

NZSA reserves the right to take any action deemed necessary and appropriate, including immediate removal from the event without warning or refund, in response to any incident of unacceptable behaviour, and NZSA reserves the right to prohibit attendance at any future event.